



Walk-in-Interview for Senior Consultant- Legal and Junior Consultant -Legal

Bihar Rural Livelihoods Promotion Society (BRLPS), an autonomous society under Rural Development Department, Govt. of Bihar has been designated as State Rural Livelihoods Mission by Rural Development Department, Government of Bihar to scale up the **"JEEViKA"** model in all 534 Blocks of 38 Districts in Bihar under National Rural Livelihood Mission.

The project has many specific requirements where services of experienced professionals are must. Therefore, project needs to hire reputed and experienced Consultant for Legal on part time basis:-

SI.	Position Name	Category	No. of Vacancy
01.	Senior Consultant – Legal	A1	01
02.	Junior Consultant - Legal	Α4	01
Date of Walk in Interview 14 th		4 th October 2024	
Reporting Time for Registration 10 /		0 AM to 12.00 Noon	
Venue		Bihar Rural Livelihoods Promotion Society (BRLPS), Annexe-II, Vidyut Bhawan (Near income tax round about), Jawahar Lal Nehru Marg (Bailey Road), Patna-800021	

Selection: Through Walk-in-Interview

Selection process consists of the following:

SI.	Criteria	Full Marks	Weightage of Marks Obtained
01.	Personal Interview	50	100%
	Total Marks	50	

Minimum Cut off on Total Marks: 60%

Job Description				
SI.	Name of the Post	Vacancy	Eligibility Criteria	
01.	Senior Legal Consultant	(1 Position: 01 (UR-01)	Bachelor in Law (LLB) with minimum 20 years of experience in handling Legal issues in Government Organisations / Development Institutions. Retired District & Sessions Judges will be given preference.	
02.	Junior Legal Consultant	(1 Position: 01 (UR-01)	Bachelor in Law (LLB) with minimum 3 years of Legal Practice.	

Key Responsibility:

1. Legal

- To look after litigation works of JEEVIKA and to firmly secure the interest of organization. Render effective legal assistance in the preparation of legal opinions, studies, reports and correspondence, as required from time to time. Supervise and monitor the contesting of the cases in various courts of law viz; District /High Courts /Supreme Court. Supervise and coordinate works of the legal cell of JEEVIKA.
- Support in Framing / Drafting Statements of Facts of Legal Cases.
- To deal with cases and contest in various courts pertaining to matters related to Civil, Criminal, Arbitration, Procurement, Contract, MOUs, Commission, Compliance of Labour laws, Central Information commission, Civil Miscellaneous Applications, Division bench Appeals, and Miscellaneous matters.
- Coordinate with all the Heads of the Themes at SPMU and all the District and Block offices with regard to Legal matters. Ensuring appropriate legal advice on a diverse range of substantive and procedural questions of law arising in administrative functioning of JEEVIKA including advice in all legal matters to firmly secure the interest of JEEVIKA.
- Offer Legal opinions to the Head of Department and Regional Directorate in respect of the Legal Matter of BRLPS. Scrutinize the Remarks; Counter Affidavits and Affidavits filed by the JEEVIKA. Vetting of Rules, Regulations, Deeds, Notification, etc. relating to different themes.
- To monitor the performance of empaneled Counsels/Law firm of the JEEVIKA in preparation of Counter Affidavit, Written Statement, Writ Appeals, and Vacate Stay Petition etc. To make Coordination between JEEVIKA and Law Firms/ Advocates on legal matter.
- Review and provide legal advice on tender documents. Review on going cases and advice management
 accordingly. Liaise with relevant THEMES to ensure removal of legal risks identified, appropriate courses of
 action to be taken. Provide legal protection and risk management advice to management especially on
 contract management. Provide and interpret legal information and disseminate appropriate legal
 requirements to JEEVIKA officials.
- Streamlining of the Disciplinary Control System of the BRLPS

2. Training

- Conducting Training Need Assessment (TNA) of the employees on legal issue through various HR tools.
- Development of Training Module as per requirement of the project
- Development of Related Case Studies

3. Other Assignments as per requirement of Jeevika

General Terms and Conditions:

- 1. The registration for Walk –in-Interview will start at 10.00 AM and will be closed by 12 noon. Candidates reported after 12.00 Noon will not be allowed to appear in the selection process and disqualified for this recruitment.
- 2. Official website <u>https://brlps.in</u> may be visited to know detailed eligibility criteria and other details.
- 3. Candidates are requested to check the websites periodically for updates and other announcements.
- 4. BRLPS reserves the right to cancel this recruitment process, fully or partially, at any stage at its discretion.
- 5. The duration of the assignment will be for 11 months as per part time basis, starting from the date of signing the appointment letter.
- 6. The selection of the consultants will be done on the basis of their qualification, quality of experience in relevant field and their association with reputed institutions/agencies/departments. Currently consultants are hiring in following category which will further be used for award of remuneration and other benefits:

Advertisement No. 03/2024-25

SI.	Experience	Category	
No.			
1.	At least 15 years experience of relevant field out of which at least 3 years of experience at senior managerial level/positions with reputed national and international level institutions/assignments.	Category A1	
2.	At least 3 years experience in relevant field with reputed state or national level institutions/assignments.	Category A4	

7. Based on above Category, category wise Remuneration and other benefits structure for consultants are hereunder:

SI. No.	Category	Remuneration	Other Benefits
1.	Category A1	For Part Time Requirement: Up to Rs.5000/- per day	Reimbursement of to and fro travel expenses up to economy air fare, up to Rs.750/ per day for use of local conveyance or personal vehicle for official purpose and stay up to limit prescribed for category II staff of BRLPS or as approved by CEO on basis of requirement/merit.
2.	Category A4	Dor Part Time Requirement: Up to Rs. D00/- per day D00/- per day	

- 8. The interested candidates are requested to appear for the Walk-in-Interview on 14th October 2024 with their CV in three sets along with 3 recent passport size colour photographs and all the relevant original documents with self-attested photocopies of the same which includes educational qualification certificates, experience certificates etc. at the office of the Bihar Rural Livelihoods Promotion Society (BRLPS), Annexe-II, Vidyut Bhawan (Near income tax round about), Jawahar Lal Nehru Marg (Bailey Road), Patna-800021.
- 9. It is to be noted that if a candidate has been allowed to appear in the examination, it does not imply that the candidate's eligibility has been verified. It does not vest any right with such candidates to get appointment. The eligibility is subject to final verification by the Competent Authority. The candidate shall satisfy his/her eligibility before appearing in the interview and shall be personally responsible, in case, he/she is not found eligible to apply as per the given eligibility criteria.
- 10. Information uploaded on the official website of the BRLPS shall not be provided to the candidates or any other person under the Right to Information Act, 2005. The information uploaded on the official website of the BRLPS shall remain available for a specific period only. Therefore, the candidates are advised to download the uploaded information and keep it with them for future reference, if any. During the course of recruitment, neither any application under the R.T.I. Act shall be entertained nor any information shall be provided.
- 11. Any representation filed by any applicant in respect of recruitment shall not be entertained once the process is initiated.
- 12. Factual information under the R.T.I. Act shall be provided only after declaration of final result. Inferential questions or speculative questions shall not be answered under the R.T.I. Act.
- 13. In case a candidate is found providing incorrect information or his/ her identity is proved to be false at any time in the future, he/ she may, in addition to disqualification, face penal action as per the law applicable and amount paid towards salary can be recovered by the BRLPS.
- 14. In case, it is found at any stage of the recruitment process that a candidate does not fulfil the eligibility norms and/ or that he/ she has suppressed/ twisted or truncated any material facts, his/ her candidature shall stand cancelled without giving any reason and notice to the candidate concerned. If any of these shortcomings is detected even after appointment, his/ her service will be liable to be terminated and he/ she will be liable to punishment through proceedings as decided by the Competent Authority.
- 15. No person under Orthopedically Handicapped (OH) category shall be recruited unless he/ she is in good mental health and physically fit except to the extent of his/ her disability.
- 16. The maximum age limit as on 1st October 2024: General/EWS Male-37 Years, Female UR/BC/EBC- 40 Years, Male BC/EBC- 40 Years, Male & Female SC/ST- 42 Years. 65 years is the maximum age limit for the retired person.
- 17. Candidates are requested to visit the website frequently for updates and other announcements. All recruitment related notification shall be brought to the notice of candidates only through the official website of the BRLPS. No personal communication shall be made in this regard.
- 18. Reservation would be applicable for recruitment on this position as per the latest Reservation Policy of the Government of Bihar.
- 19. BRLPS reserves the right to cancel this recruitment process, fully or partially, at any stage. The BRLPS reserves the right to bring about changes in the selection procedure/ scheme of Examination.
- 20. There shall be no provision for re-evaluation/ re-checking/ scrutiny of the answer sheet/ score. No correspondence in this regard shall be entertained.
- 21. If two or more candidates secure equal marks, the candidate born earlier will be placed above.

- 22. Waiting list shall remain valid for a period of one year from the date of its approval by the Competent Authority.
- 23. BRLPS reserves the right to shortlist candidates based on qualification and post qualification relevant experience.
- 24. Relevant experience is specific to the eligibility criteria and key responsibility as mentioned against the position.
- 25. Post qualification relevant experience for the position will only be considered. Experience of honorary position / as commission agent / Training / Internship / Article ship will not be accepted.
- 26. The period of experience rendered by a candidate on part time basis, daily wages, visiting/ guest faculty will not be counted while calculating the valid experience.
- 27. Article ship/apprenticeship/internship/training outside job or working in self-owned enterprise will not be considered as experience.
- 28. Persons who had been separated from the BRLPS on disciplinary grounds need not appear, as their candidature will not be considered.
- 29. No TA/DA will be paid for attending selection process or first joining of BRLPS.
- 30. The record relating to this recruitment would be available up to 6 months from the Date of declaration of final result and, thereafter, all examination materials of not selected candidates shall be weeded out and no communication in this regard shall be entertained with respect to this recruitment drive.
- 31. Reservation facility would be applicable only to the Bihar domicile candidates. The permanent address furnished in the application form shall be considered as domicile for the purpose of reservation.

Chief Executive Officer- cum- Mission Director, Bihar Rural Livelihood Promotion Society

Canvassing in any form shall be a disqualification.